

Employee Benefits that will make your Team Smile

DENTAL

VISION

WELLNESS

Specialists in Dental & Vision Benefits





As an employer, you know that employee benefits play a vital role in attracting and retaining the best team. So, how can you differentiate and make sure that the benefits you offer will help to attract and retain your key talent?

DeCare is Ireland's only specialist benefits provider offering dental, vision and wellness services. We empower our customers to improve their health and wellbeing at every stage of their life.

Dental insurance is one of the fastest-growing corporate benefits in Ireland and we are proud and committed to playing a critical role in this development as Ireland's only

specialist dental insurance provider. Our new innovative employee vision plans, builds on our specialist expertise, providing a wide range of eye-care benefits.

Oral health and eye health are closely linked to overall wellbeing. Wellness from DeCare offers a range of general health clinics including dental and optical wellness training and programs. We offer expert advice on wellness services to suit your company, and deliver them in a cost-effective and timely manner.



There are **50,000+** corporate members

Very Best in Customer Service

Range of Corporate Plans Available

Oral Health Experts

Over 20 Years Proven Experience in Ireland

A Globally Trusted Brand



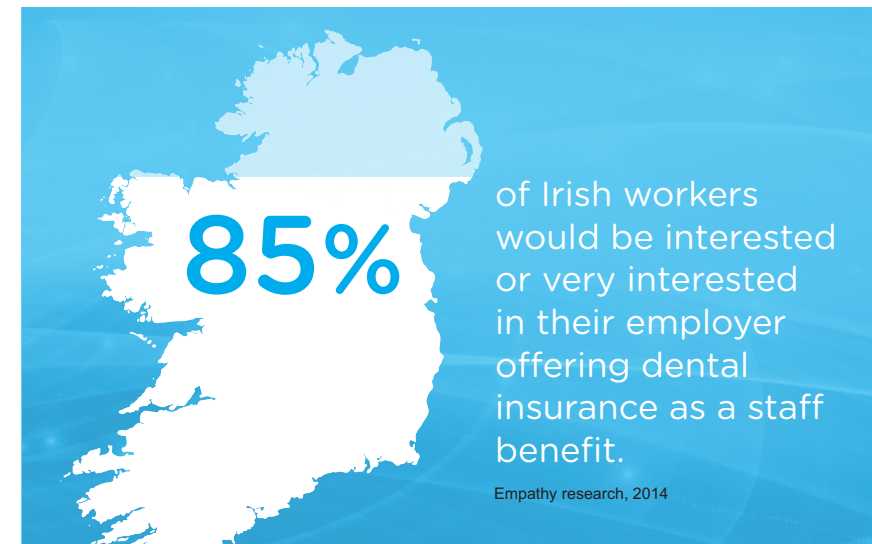
DENTAL

Dental Insurance from the Dental Experts

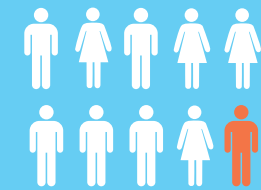


Our TeamCare by DeCare dental health benefit solution is a highly worthwhile, appreciated and affordable employee benefit. Oral health has effects that reach far beyond the teeth and gums and is linked to our overall wellbeing and health. Encouraging better oral health care helps to ensure a healthier workforce, fewer sick days and a more motivated and incentivised team.

Our comprehensive dental insurance products encourage regular dental visits and provide great financial protection for minor and major treatment. What's more, members can start to claim for their treatment straight away so they see a tangible benefit.



DeCare Dental is partner with **400+ employer groups** in Ireland for the provision of dental cover.



1 in 10

Irish people have missed work days due to dental related issues.

Empathy research, 2014

“Every tooth in a man’s head is more valuable than a Diamond.”

Miguel De Cervantes



DENTAL



- Comprehensive Product Benefits
- Customer Care Management
- Dedicated Account Manager
- Fast & Friendly Claims Processing
- Product & Claims Support
- Customised Oral Health Program

Get in touch:

T: 1890 130 017 **E:** corporate@decaredental.eu **W:** corporate.decare.ie

*Wait periods apply for orthodontic treatment only.



VISION

Your Vision is Our Focus



Sight impairment and loss is affecting a growing number of Irish people. The cost of this trend for employers and employees alike is obvious, and added to it are the costs of conditions which can be diagnosed at an early stage through eye examinations: these include diabetes, raised cholesterol and hypertension.

In addition to providing a full range of optical treatment cover, our EyeCare plans helps promote and emphasise the importance of regular eye exams.

Choose from three great value Vision insurance plans.

- No pre-assessment necessary
- No waiting periods on our corporate plans
- No policy excess
- In-network member discounts

WHY VISION

Employees who see well perform better and make fewer errors.



87%

of employees say they'd be more likely to stay at their current company if it offered high-quality vision benefits.

81%

of people noticed a deterioration in their eyesight when they reached an average age of 42.



The economic cost of blindness and visual impairment in the Republic of Ireland was estimated at **€2.1bn in 2010** and is expected to rise to **€2.7bn by 2020**.

56%

of Irish people wear glasses, while a further 8% chose to wear contact lenses, meaning that almost two thirds of the population has an eye condition that requires corrective lenses.



People over the age of 40 are being encouraged to attend regular eye tests, so that any age-related issues can be diagnosed early and dealt with.

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WELLNESS

Empoweriing a Healthy Lifestyle



Wellness from DeCare offers a range of general health clinics including dental wellness programs. Looking after your employee's health is key to workplace wellbeing. It can also reduce the risks of long term health problems and absence from work leading to greater productivity. The World Health Organization {WHO} recognizes the workplace as an optimum location to promote and empower people about their health.

We offer expert advice on wellness services to suit your company and deliver them in a cost effective and timely manner.

It is generally accepted that a healthy workforce helps employers by:

- Reducing absenteeism
- Reducing staff turnover
- Reducing accidents and injuries
- Greater employee satisfaction
- Less time managing sickness absence
- Improved output and productivity
- Improved health and welfare of staff

WELLNESS CLINICS

Oral Health Check

Healthy saliva flow check, oral hygiene check, gum health assessment, head and neck cancer check.



Healthy Habits for Healthy Kids

Practical advice on; Identify dental disease, best home dental care, prevent dental disease, treatment options for kids.



Smoking Cessation

Thinking about making that change – A motivational education module which guides participants through their first step as they consider making a change in their lifestyle.



The Sugar Connection Clinic

Heart disease, liver disease & diabetes type 2 have been inextricably linked by the World Health Organization to excessive consumption of sugars. Learn about hidden sugars – how to identify them and calculate how much is in the food that we eat.



Eat for your Teeth

A fun, diet, nutrition and oral health workshop that includes a visual display of common foods and drinks and their sugar content.



Health Clinic

DeCare Health will track blood pressure, pulse rate, BMI, weight, height and oral health. The results will give an indication of overall company employee health as well as detecting signs of individual potential health problems that can be followed up by the employee.

Screenings include:

- Blood pressure
- Height measurement
- Body mass index (BMI)
- Waist circumference
- Oral health check
- Diet and nutrition advice



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DeCare Dental Insurance Ireland DAC trading as DeCare Dental & DeCare Vision is regulated by the Central Bank of Ireland.